



St. James

A.M.E. CHURCH

Just the Beginning

25th

Pastoral Anniversary

Rev. William D. Watley, Ph.D.

2009 | ANNUAL REPORT

Just the Beginning

St. James AME Church

588 Dr. Martin Luther King Blvd.
Newark, New Jersey 07102

Sunday Worship in South Orange

South Orange Performing Arts Center
One SOPAC Way
South Orange, NJ 07079

Office: 973-622-1344
Fax: 973-622-6912

www.stjamesame.org

Core Values

**Spirituality, Education,
Stewardship, Service,
and Evangelism**

Mission Statement

As the redeemed people of God called church, our mission is to grow fully mature followers for our Lord and Savior Jesus Christ. We believe that full growth and maturity includes the Lordship of Jesus Christ over our time, talents, tithes and offerings

Schedule of Services

Sunday	7:30am	Worship Service (Webcast)
	9:30am	Sunday Worship in South Orange (South Orange Performing Arts Center) New Life Ministry Sunday School
	11:00am	Worship Service (Webcast) Youth Church (excluding 4th Sunday—Family worship in Main Sanctuary)
Monday	7:00pm	G-Men Study Group
Tuesday	12:00pm	Women of the Word Bible Study
	6:30pm	Women's Bible Study
	7:30pm	Prayer Meeting
Wednesday	11:00am	Community Bible Study (Webcast)
	12:00pm	Sweet Hour of Praise (Webcast)
Thursday	7:00pm	Cancer Support Group (3rd Thursdays)
Friday	7:00pm	Marriage Enrichment Ministry (3rd Fridays)
Saturday	8:00am	Men's Bible Study
	12:00pm	Love Feast (Saturday before 1st Sunday)



PASTOR'S WORD

JUST THE BEGINNING

"Just the Beginning" was the theme that the 25th Anniversary Celebration Committee chose as the focus for the observance of the quarter of a century tenure that I have served as pastor of St. James. I am extremely grateful not only for the privilege and the opportunity of serving the gracious, loving, faithful and devoted members of St. James who are passionate in worship, generous in giving, visionary in service, and committed to excellence. I am also blessed that after 25 years of trying to be an effective pastor to this flock entrusted to my care, they consider this hallmark in my ministry to be "Just the Beginning" of my time with them. There are many congregations who would consider 25 years under one pastor to be more than enough time and who would be ready to change leadership simply for the sake of change. I am grateful that the people who have listened to me, prayed for me, followed me, trusted me, stood by me during difficult times, and cared for my family for over 25 years are willing to look back over the journey was have travelled together and declare, **"Just the Beginning."**

I am grateful to the African Methodist Episcopal Church, to the bishops under whom I have served and to the present leader of the First Episcopal District, Bishop Richard Franklin Norris, who are willing to allow pastors to remain in pulpits as long as necessary to grow churches and ministries according to God's vision with the help and guidance of the Holy Spirit. I am grateful not only to Bishop and Mrs. Norris for

their strong but non-intrusive leadership styles, but also for the friendship and support they have given to our family down through the years.

I am grateful for the faithfulness of God whose mercies are new every morning, the eternal presence of the Lord Jesus Christ who continues to breathe new life in ministries so that we might effectively serve "this present age, our calling to fulfill," and for the renewing and transforming power of the Holy Spirit that enables us to pursue new vision with new vigor. As we celebrate the 226 new souls that came into the kingdom through the ministry of St. James this past year, as we prepare to transition from St. James Preparatory School to Visions Academy Charter High School, as the second worship location at the South Orange Performing Arts Center continues to grow, and as we continue to produce new literary works for equipping the saints for ministry, I truly feel this kairos moment in our ministry is **"Just the Beginning"**.



Rev. and Mrs. William D. Watley

Thank you, Dr. Raquel St. Clair and Reverend Garvey Ince, for your friendship, your fire, and your faithfulness. Even though we have done great things together, our continued formation as a team says this time in all of our lives is **"Just the Beginning"**.

Thank you, Mrs. Muriel Watley and Mother Marian Watley, for your understanding, your praying without ceasing, and the integrity of your own faith walks. As the generations of our family continues to expand and unfold, we recognize that this time in our lives as **"Just the Beginning"**.

I praise God for our children, Charles and Jennifer Maxell, and the next generation they have birthed. I praise God for Matthew and Shawna Watley and the seed they carry. I praise God for Rev. Carlton Gipson and the next generation he has brought to our family. My prayer is that when you reach the point in your life where we have already arrived, you too will be able to proclaim, **"Just the Beginning"**.

"Just the Beginning!" As we end one conference year and begin another with these words ringing in our ears, the words of 1 John 3: 2, "Beloved, we are God's children now; what we will be has not yet been revealed. What we do know is this: when he is revealed, we will be like him, for we will see him as he is."

William D. Watley,
Under Shepherd



Rev. William D. Watley, Ph.D.
Senior Pastor

"Do not remember the former

things, or consider the things

of old. I am about to do a new

thing; now it springs forth.

do you not perceive it?"

Isaiah 43:18-19

SUNDAY WORSHIP IN SOUTH ORANGE



Rev. Raquel A. St. Clair, Ph.D.
Executive Minister



2009 has been another year of transition for our second worship location.

In October, **Worship on the Grove** became **Sunday Worship in South Orange** when St. James' 2nd Worship service moved from Cinema 23 in Cedar Grove to the South Orange Performing Arts Center. We thank God for the response to our direct mail campaign, which announced our new location and invited the residents of Maplewood and South Orange to attend worship. Since our move, attendance has doubled with an average attendance of **120 weekly worshippers** and the number of visitors averages 6 people per week. In addition, giving has increased by over 100% so that the income from this service more than covers its weekly expenses. We give God praise for the **15 people** who joined St. James at **Sunday Worship in South Orange** in 2009.



On December 31, 2009, we held our 8:00pm Watchnight service in the Main Theatre of the Performing Arts Theatre. It was a dynamic evening of worship, the word, and dance as we concluded one year and looked forward to the next. We were blessed to have almost **300 people in attendance**.

Sunday Worship in South Orange remains a contemporary, multi-generational worship experience in a relaxed environment where worshippers are asked to come as they are. This service is a paperless service that uses the latest in power point technology to minister to those seeking fellowship with other believers, persons who may be discouraged with "traditional" models of worship, and those who are unchurched but desire a relationship with God.

Sunday Worship in South Orange is a place for persons to

- Experience God through creative, contemporary worship
- Expand their understanding of God's Word
- Explore the Christian faith and its application to real life issues
- Enter into fellowship with others



In 2010, **Sunday Worship in South Orange** will launch a Youth Ministry program that meets after the regular morning service and continue to integrate young people in worship during our monthly Youth Sunday (4th Sundays). For the convenience of our parents, the new members classes (New Life Ministry) and adult Christian Education classes are planning to meet in one of South Orange's cafes or coffee houses at the same time that the young people meet. It is our commitment at **Sunday Worship in South Orange** to explore new and creative ways to evangelize the community and disciple our members for the glory of God and the growth of His kingdom!

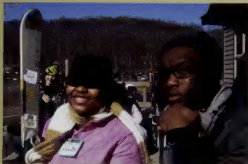
COMMISSION ON YOUTH MINISTRIES



009 was a year of enhancing God-centered worship, fruitful fellowship, restructuring our vision to impact more youth for Christ, and recruiting new leadership for ministry. We are grateful that God has continued to be faithful by blessing us as we strive to be God's vessels of transformation in the lives of youth.

God Centered Worship

In September, under the directorship of Rev. Bankole Akinbinu and Marcia Sapp-Salter, we reformed our St. James AME Youth Choir. Our young people were enthusiastic about the opportunity to minister, and diligently prepared to sing praises to God. On the fourth Sunday in October, during our 11:00 AM worship service, approximately 40 young people sang "Everybody Clap Your Hands," by Joshua's Troop and "My Name is Victory," by Jonathan Nelson. During this service, the choir was consecrated in prayer by our Pastor. The choir continues to minister on our fourth Sundays at 11:00 AM.



Fruitful Fellowship

In February, with the assistance of Brother and Sister Chapman, the ministry hosted a ski-retreat in the Pocono Mountains of Pennsylvania. The weekend was full of workshops, worship, games, food, and skiing or tubing down the slopes. Our youth were enriched by the three workshops taught by ministers. During these lessons, our youth were encouraged to reassess their understanding of happiness, acknowledge God in their relationships, and identify some areas in their lives in need of improvement. This retreat was rejuvenating and everyone left strengthened in their faith.



On October 31, the youth ministry hosted our Harvest Party, a safe-alternative to trick-or-treating for the youth in our community. After praise & worship and a message from our youth pastor, the youth participated in a night of cup cake decorating, food, dance contest, games,



and received bags of candy donated by our congregation. This gave us the opportunity to share with community youth and their families. All in attendance were tremendously satisfied.

Restructuring Our Vision and recruiting Leadership

We restructured our vision for the youth ministry in order to broaden the breadth of our ministry to impact more young people. Our new vision statement is, "The St. James Youth Ministry exists to teach children, between the ages of 2-17, to walk in **P.O.W.E.R.** through Proclaiming the message of Christ, **O**beying God, **W**orking for the Kingdom, **E**ngaging Others, and **R**everencing God. The five areas of emphasis are evangelism, discipleship, ministry, fellowship, and worship. In order to implement our vision, we recruited approximately 12 new leaders from our congregation who have a passion for youth ministry.



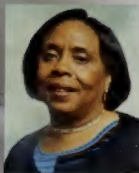
Bankole Akinbinu
Minister to Youth



Marian Watley
Youth Commissioner

EULAMAE B. ORR

WOMEN'S MISSIONARY SOCIETY



Mary Ince
President



Muriel Watley
Advisor



As missionaries, "we are called to strengthen our faith and sent to continue the ministry of Christ by service and witness in the world."

In answer to this call, we, the Eulamae B. Orr Women's Missionary Society are busy doing the work of missions. We

- Participated in St. James' visitation ministry, visiting the sick and shut-in at home, in the Nursing Homes and the hospitals.
- Partnered with Social Services in feeding and distribution of clothing for the homeless and the

less fortunate. We also pay for their Sunday meals after they have attended service.

- Sponsored a café and silent auction, which enabled us to raise funds to support our missionary endeavors.
- Partnered with the Christian Men's Network in sponsoring a Community Health Fair at the church.

We are God's workmanship, created in Christ Jesus to do Good works, which God prepared in advance for us to do

Ephesians 2:10

YOUNG PEOPLE'S DIVISION OF THE WOMEN'S MISSIONARY SOCIETY



Sharon Chatman
YPD Director

In 2009, we continued our commitment to missions by doing at least 1 mission project each month. Listed below are the highlights of the activities and projects of the YPD for this past year:

- Fed the poor at the Blake House on 3rd Saturdays in our soup kitchen.
- Rendered service to the patients at Newark Extended Care Nursing Home on Jay Street. We played games, fellowshiped, and helped serve them a wonderful soul food dinner, prepared by the staff during a Black History month celebration.
- Won the Best Local YPD Award at the 2009 ACADEMY AWARDS at New Jersey Annual YPD conference.

- Partnered with our Prison Ministry and bought gifts for the Angel Tree Kids.
- Sponsored a community Easter egg Hunt for the young people in our community ages 2 through 12. Our teen group prepared and served lunch, assembled goody bags and led them in games and fun activities at an Easter celebration.
- Sponsored a trip to Dorney Park in August for the Youth.
- Raised over \$13,000 through bake sales, donations and parent contributions for 11 members to attend the 1st DISTRICT MEETING HELD IN BERMUDA.

- Partnered with Youth Ministry to hold our Community Safe Praise Celebration and Party.
- Hosted our Annual SOS (Serving Our Seniors) Dinner for the senior population at our church.
- Had a Pencil and Pen Rally where we collected school supplies to be donated to the children of Brazil, delivered by our YPD member Adorian Murray-Thomas who went there on a mission project from her school.
- Adopted a needy family for Christmas and met the physical and spiritual needs of a young single mother and her 4 young children by the purchasing gifts.

VISIONS ACADEMY CHARTER HIGH SCHOOL

"Students Achieving Success as a part of a Global Community"



Imagine a high school that is graduating proficient young women and men with competencies for postsecondary education. Not only do the students have a dream and determination but also possess the academic aptitude to be successful in a global community. This is a school where you do not have to leave your iPod at the door because it is one of your learning tools. Every class will relate to one another and when you graduate you will have produced a project that requiring analytical and critical thinking skills. Although the day is longer and the summer vacation is shorter, students come to school every day ready and eager to learn. Imagine that this school is in the heart of the City of Newark, serving at-risk high school students and it is called Visions Academy Charter High School (Visions Academy).

Now fast forward, Visions Academy will open in September of 2010. Visions Academy will enroll 150 students in 9th grade. Located in a state of the art high school complex owned by St. James AME Church at 86-108 Shipman Street, Newark, NJ, Visions Academy will expand over the next 4 years to offer grades 9-12 for 600 students.

The curriculum will be delivered in an engaging and multi-modal thematic format. It will both meet the needs of all students and the New Jersey



Core Content Curriculum Standards. Every lesson will be planned from a global theme. Visions Academy will develop students who are academically proficient and achieve literacy in all content areas, develop the ability to think critically about their world, connect ideas in different contexts and demonstrate independent thinking—the intellectual capital necessary for success in college or the workplace.

In classrooms at Visions Academy Charter High School, there will be a congruity among academic content, instructional methods, school culture, and classroom structures. Each will be integrated and highlight the other. In every

class and through every lesson, students will be given the opportunity to develop skills to solve real-world problems. School-wide procedures and classroom structures that promote student achievement will be established, enforced, and monitored. At Visions Academy, there will be a relentless pursuit of academic excellence and expectation of high moral character. The focus on international engagement will position graduates of Visions Academy to enter post secondary institutions with the academic foundation, creativity, resiliency and global understanding to succeed and become dynamic leaders in their local, national or global communities.

With a longer school day from 7:45AM to 4:05PM and a longer school year of 192 days, Visions Academy will maximize the time students spend in our environment to transform their educational experience for success. Parental participation and community partnerships are critical elements to the success of this mission. The Board of Trustees will represent all stakeholders and help to anchor Visions Academy firmly in the Newark community.

For enrollment information and further information, please call the administrative office at 973-230-0605.



Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern what is the will of God – what is good and acceptable and perfect.

Romans 12:2 NRSV

SOCIAL SERVICES CORPORATION...

where serving people is not an option...it is a way of life.



Vesta Godwin Clark
Executive Director



St. James Social Service (SJSSC) has provided services to more than 750,000 people since its inception in 1996. Housed in the historic Blake House, SJSSC is committed to helping change the economic circumstances and improving the overall quality of life for men, women, and children, the elderly, low-income families, the homeless, the unemployed, and the underemployed. Today because of its commitment to service, the organization is a leading and well respected social service provider in the City of Newark, Essex County and the State of New Jersey.

To best serve the public, our programs operate daily, Monday through Friday and the third Saturday of every month. Administered by full and part-time staff along with dedicated volunteers, the programs are supported by local, county, state, corporate, and private funding as well as donations from the St. James A.M.E. Church congregation. Over the years we have formed strong partnerships and collaborations with entities such as the Community Foodbank of New Jersey, the Market Street Mission, Catholic Charities M.E.N.D. Coalition, Kids Corporation, N.E.S.F., NJ Shares, Rutgers University, Integrity

House, Jersey Cares, City of Newark Department of Cultural Affairs and Recreation, City of Newark Department of Health, and many others who assist us with our efforts.

2009 proved to be a year full of challenges to our organization which included those related to both our physical and financial infrastructure and illness to two of our dedicated volunteers. Yet despite all that was against us, we continued to serve God's people during what was deemed the Great Depression/Recession of 2008-2009. With our doors closed during the first four months of the year, our lines for the services we provided increased as the unemployment numbers rose. We are grateful that in spite of our challenges, we were still able to provide services to not less than 12,000 people.

Though we loss more than \$100,000 in funding we are grateful for to the following for their support: the Victoria Foundation; the City of Newark; Goldman Sachs (new funding source); Montclair Fund for Women (new funding source); Essex County Department of Community Action; and State of New Jersey Wipe Out Lead Program.

Through it all, our highlight of 2009 was the successful fundraiser which featured the Spelman

Glee Club. The performance held in March was attended by more than 500 people! We are grateful for the volunteers, Arts High School, and all who supported our efforts. In May, we were invited by the BET Foundation to participate as an informational vendor at its Women's Health Symposium held at Essex County College. We were the only social outreach organization invited out of 45 vendors. Hosted by former Good Times star, Bernadette Stanis, it was a great opportunity to provide informational materials and provide lots of giveaways to the more than 2000 women in attendance.

The following is a report of our programs:

Daily Feeding Program (Christian Café) and **Emergency Food Pantry**, overseen by Mildred Sifford and coordinated by volunteers Georgianna Loney, Sophie Shaw, and Karen Clinton, provided more than food 56,882 units of food to more than 10,942 people in a seven month time period. Our feeding program, although closed for ten months, was still able to provide meals to 1043 people in a two month period of time.

Be A Blessing Holiday Distribution which is funded by the congregation and coordinated by SJSSC, provided food baskets for 670 families

"For I was hungry and

you gave me food..."

I was a stranger and

you welcomed me. I was

naked and you gave me

clothes..."

Matthew 26:35-36 NRSV



Franklin Kyei
Director of
Development



Ronda Littleton-Johnson
Program Director



LaVerne Duncan
Crisis Manager



Mildred Sifford
Administrative
Assistant



Gail Graves
Director,
Senior Programs



Wendy Hurling
Director,
IAP Program

during Thanksgiving and 750 for Christmas, where we also provided 1200 toys. Special thanks to the Women's Missionary Society and all of their volunteers for their participation. An extra special thanks to the Community Foodbank, and Shoprite for their in-kind donations. Collectively approximately 31 tons of food was provided during the year.

Third Saturday Clothing Distribution coordinated by Daphne Gaters and her faithful group of volunteers, distributed more than 15,000 pieces of clothing which included 1200 winter coats, donated by The Market Street Mission and Jersey Cares.



St. James Intergenerational After School Program provides a safe, nurturing learning environment for children ages 5 - 13 years of age during the after school hours. With educational excellence and cultural awareness being its focus, 35 children participated in the program, which is under the direction of Wendy Hurling.

St. James Safe Haven Summer Peace Camp's goal is to provide a safe, fun filled, educational, and culturally enriched environment during the summer months for youth ages 5 through 13. Under the directorship of Rev. Reginald V. Clark and taught by certified teachers, the camp which consists of academic enrichment, bible study, and recreation, hosted 41 children, employed 10 teen counselors, and 6 student volunteers.

The **Home Health Aide Certification Program** which comes under the umbrella of our **Workforce Development Program**, provided training to 53 women and men who sought to receive their certification to become home health aides. The five week course which includes a life skills component is taught by our Program Director, Ronda Littleton-Johnson and Registered Nurse, Justine Kelly for whom we are grateful for her services which she volunteered for a year. We are proud to say 47 students completed the course, 42 received their New Jersey Board of Nursing licenses, and 37 were gainfully employed.

Our **Crisis Management Services** headed by LaVerne Duncan, provided utility assistance for 317 households, substance abuse mentoring and counseling to 12 people, referred 22 people to shelters, and assisted 9 families with securing furniture. Ms. Duncan along with two volunteers also completed a training which now allows our organization to test for HIV and provide counseling.

Lead Prevention and Testing Program comes under the direction of Gail Graves. An educational and direct service program aimed at educating the community about the dangers of lead poisoning, distributed educational information to more than 2200 people and 627 lead testing kits.

ST. JAMES SOCIAL SERVICE CORPORATION

Presents

Spelman College Glee Club
Spring Tour 2009

"Change the World"



We are grateful to all those who have supported and prayed for us during this time. We are also grateful to those who have served us faithfully. In 2009 we saw two of our staff members retire from service. We acknowledge Shelby Harris who worked for the After School Program for more than 13 years and long time missionary and Social Service volunteer, Sophie Shaw who coordinated the Emergency Food Pantry from its infancy to the program it has become over the past 21 years. They will be missed and their service is to be commented. We say thank you to Karen Clinton and Eloise Thomas who stepped in where Miss Sophie left off!

Yes, 2009 was our toughest year yet, but with a staff that prays together daily, we know "trouble don't last always." St. James Social Service Corporation is standing on God's promises!

Just the Beginning



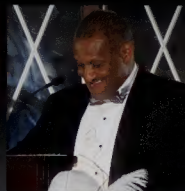
Bishop Richard F. Norris, Rev. Watley, Bishop T.D. Jakes,
Rev. Sir Walter Mack, Jr. (Master of Ceremonies)



Rev. and Mrs. William Watley, Sakinah Conway



Rev. DeForest B. Soares



Rev. William A. ...



Rev. John Hunter



Rev. Watley, Rev. and Mrs.
Reginald Clark



Rev. Tony Lee and Rev. Cynthia Hale



Bishop T.D. Jakes, Rev. William Watley, Rev. Raquel St. Clair (Anniversary Chair) and the St. James Ministerial Staff



Rev. Dana Owens



*Presiding Elder, Rev. and Mrs.
Howard Grant*



Bishop I.D. Jakes and Rev. Watley



Rev. Charles and Jennifer Maxwell



Bishop Andre Jackson and Rev. Watley



*Shante Holland and Tanya Blue,
Anniversary Co Chair*



*Mrs. Mary Anne
Norris*



Rev. Charles and Jennifer Maxwell



*Far left and far right Dr. Joe Brennan and Ron Del
Mauro with members of St. Barnabas Healthcare System*



Rev. Matthew and Shauna Watley



*Rev. William D. Watley
and Carolyn Scavella*

25th

Pastoral Anniversary

Rev. William D. Watley, Ph.D.

St. James A.M.E.

MINISTRY HIGHLIGHTS

Beautification Ministry

**Tanya Blue and
Vesta Godwin Clark**

The purpose of this Ministry is to beautify the Church. This includes decorating the sanctuary according to the liturgical seasons and for all church related events, refreshing the pews, and polishing the woodwork. The ministry's most challenging task was to provide the decorations for the Pastor's 25th Anniversary celebration. To meet that challenge, the facility was bedazzled in silver and black with overlays for 60 tables, black and white ostrich feathers, 500 rhinestone covered and chandelier fashioned centerpieces, floor vases filled with over 1000 crystals and candles candles everywhere. It was a spectacular example of the talented people involved in this ministry.

Cancer Support Ministry

Rev. Garvey Ince

The Cancer Support Ministry seeks to empower and support people and/or families coping with the effects of cancer. It provides encouragement and a safe place to discuss feelings and share stories in order to let participants know that they are not alone. The group meets every 3rd Thursday of the month from 7-9pm and is open to all. Membership at St. James is not required.

Dance Ministry

Sakinah Conway

As called, appointed and anointed ministers of dance, the mission of the Dance Ministry is to help grow and strengthen the body of Christ. We assist our Pastor with taking the congregation. Our praise teams, comprised of members from each of our seven divisions has continued to offer praise and worship every Sunday at every service and location. We minister wherever God leads us: funerals, weddings, within the community, and at church events.

Dot.com Ministry

Rev. Babydoll Kennedy

This ministry is dedicated to spreading the Word of God via the World Wide Web. The church's website averages 8,000 hits per day with viewers from over 57 countries that include the United Kingdom, Switzerland, Germany, Canada, South Africa, Europe, Venezuela, Australia, Hong Kong, France, Brazil, Japan, the Ukraine, and many more. Members are able to watch live worship services every Sunday at 7:30 AM and 11:00 AM and every Wednesday at 11:00 AM and 12:00 PM. In addition, the church's website allows visitors to get the most current information. The church is also visible on Facebook, Myspace, YouTube, and Twitter. This ministry provides technical support for Sunday Worship in South Orange.

Marie B. Moses Scholarship Committee

Gertrude Carter

In 2009, the Marie B. Moses Scholarship Committee presented six scholarships to the St. James graduating high school youth. The committee has begun raising funds to award 2010 scholarships for the high school graduates of St. James.

Marriage Enrichment Ministry

Darrell and Susan Pope

2009 was an exciting year for Marriage Enrichment Ministry. We've partnered with Family dynamics to offer Dynamic Marriage courses and the Fireproof Your Marriage Curriculum. Our annual celebration of love honored marriages that have truly stood the test of time. We participated in the Annual Black Marriage Day renewal of vows service sponsored by the Wedded Bliss Foundation and WSO MMM. During the summer we hosted a couples movie night and barbecue, couples luau, and a couples spoken word and salsa night. We remain committed to strengthening and enriching couples to help them maintain healthy, Godly relationships.



Men's Ministry **Rev. Reginald V. Clark**

The Men's Ministry continues to thrive with the Saturday morning Men's Bible Study where an average of 60 men continue to attend faithfully. The G Men, which enables men to study and discuss principles as well as share their experiences in an effort to help one another live more Godly lives, meets weekly and has graduated more than 50 men. 2009 saw the mentoring component of our ministry come into fruition with 11 young men between the ages 17 and 19. As a staunch supporter of our Pastor, 25 men attended the Allen AME Men's Conference in New York where Rev. Watley was a featured speaker.



Prayer Ministry **Rev. Deborah Richardson**

The St. James Prayer Ministry consists of prayer teams who have committed to faithfully praying on a regular basis. For many teams, it is an every day occurrence by telephone. Prayer teams meet on a weekly basis at the church. There we experience creative approaches to prayer in the form of dance, scripture showers, a prayer walk against the violence in our community, and a night of prayer led by our youth, men, and dance ministry. God is in the midst of our powerful hour of prayer as we lift our concerns for our church, family, friends, and community.



Music Ministry **T.J. Martin, Sam Snead, Marcus Purdie**

The Music Ministry exalts our Lord and Savior Jesus Christ. As God ministers to us, we proclaim His Power by ministering music of comfort, encouragement, healing, and seek to be instruments for strengthening the faith of fellow believers.



Precious Gems **Daphne Gaters**

The Precious Gems Ministry is committed to saying "thank you" to our senior population for their time, talent, and treasures down through the years. On June 27th, we hosted our Annual Luncheon and Male Extravaganza and recognized 50 year members.



Prison Ministry **Daphne Gaters**

Through our "Angel Tree" at Easter program, 45 children of incarcerated persons received articles of clothing and toys. The caregivers received gift certificates to Pathmark or Shoprite. The "angels" also provide emotional and spiritual support to the families throughout the year.

Women's Ministry **Rev. Raquel A. St. Clair, Ph.D.**

The women of St. James and the surrounding community continue to gather twice weekly for Bible Study. During 2009, the theme for our study has been "Walking through the Bible: From Genesis to Revelation." Our lessons on the book of Psalms led to the publication by the women entitled, *Psalms for Our Sisters*, published by New Seasons Press. This book contains contemporary psalms to encourage the hearts of women and was given as a gift to all women who attended our Mother's Day services.



St. James A.M.E.

FEDERAL CREDIT UNION



Rev. Garvey C. Ince
Chief Financial Officer

Do not say to yourself, My power and the might of my own hand have gotten me this wealth. But remember the Lord your God, for it is he who gives you power to get wealth, so that he may confirm his covenant that he swore to your ancestors, as he is doing today.

Deuteronomy 8:17-18
NRSV



THE ST. JAMES A.M.E. FEDERAL CREDIT UNION has for 62 years continuously provided service to the St. James Family and its surrounding community. Our philosophy "Not For Profit, Not For Charity, But For Service," embraces our commitment and view for growth. Our membership is inclusive of ST. JAMES A.M.E. and MT. TEMAN A.M.E. CHURCH Congregations (including Church Clubs and other Church Organizations) and THE ST. JAMES Social Services, St. James Towers, and Visions Academy Charter High School. We encourage the membership to tithe and save 10% of their income. Our services include:

Savings Account	_____
Church Organization Accounts	_____ Computer _____
Christmas Clubs Accounts	_____
Share Draft	_____
Vacation Clubs Accounts	_____
Direct Deposit	_____
Payroll Deduction	_____
Tithing Deduction	_____ M _____
Credit Disability Insurance	_____
Special Savings Club Accounts	_____

The Credit Union is looking forward to the future by expanding our field-of-membership to include sister churches in the Newark District. Share Draft/Checking Accounts, Electronic Savings & Loans, and Financial Planning Services.

Visions Economic Development

Visions Economic Development, Inc. is a Not For Profit Corporation that will be building condominiums and houses in the City of Newark, NJ. Affordable income homes will be located within the Central, South, and West Wards. This project will address several issues of the residents within the City of Newark:

1. New Housing
2. Housing Availability and Affordability
3. New and existing business will bring employment opportunities to this community
4. This project will beautify this community by maintaining an open space design
5. The project will revitalize and energize the economy
6. Meet the housing demand for the growing professional employees of various employers such as Rutgers University, The New Jersey Institute of Technology (NJIT), Essex County College and other local businesses
7. Neighborhood Development

The Project will provide much needed entry level housing for area residents and provide attractive, appealing, and quality low and moderate housing in the City of Newark, NJ to families who wish to permanently remain or relocate in the area.

CHARTERED

Credit Union Officers

Rev. Garvey C. Ince
Chairperson

L. Allan Smith
Chief Executive Officer

Josephine L. Horton
1st Vice Chairperson

Kiesha G. Sigler
2nd Vice Chairperson

Nancy L. Smith-Alam
Treasurer

Patrick B. Lester
Secretary

NUMERICAL STATISTICS

1. Conversions	86
2. Accessions	226
3. Baptisms	
A. Adults	10
B. Youth	3
C. Infants	21
Total	34
4. Full Members	
A. Adults	3576
B. Youth	661
Total	4237
5. Registered Voters	2900
6. Widow(er)	—
7. Marriages Performed	8

8. Annual Conference Members	
A. Lay Delegates	1
B. Itinerant Elders/Deacons	14
C. Local Elders/Deacons	4
D. Evangelist/Missionary	100
E. Retired Elders/Deacons	—
F. Licentiates	7
G. Supernumerary	12
Total	133

9. Lay Organizations	1
A. Number of Members	55

10. Church School Ministry	
A. Sunday School	45
B. Teacher/Officers	10
Total	55

11. New Life Ministry Graduates	40
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12. Enrollment in Bible Studies (General, Men, Women, Youth)	550
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Episcopal District	First
Presiding Bishop	Richard F. Norris
Annual Conference	New Jersey
Presiding Elder District	Newark
Name of Church	St. James AME Church
Pastor's Name	William D. Watley
Address of Church	588 M L King Jr. Blvd.
Conference Opening Date	April, 2010
Presiding Elder	Howard Grant

Day by day, as they spent much time together in the temple, they broke bread at home and ate their food with glad and generous hearts, praising God and having the goodwill of all the people. And day by day the Lord added to their number those who were being saved.

Acts 2:46-47 NRSV

2009 BALANCE SHEET

Bring the full tithe
into the storehouse
so that there may be
food in my house,
and thus put me to
the test, says the Lord
of hosts; see if I will
not open the windows
of heaven for you
and pour down for
you and overflowing
blessing.

Malachi 3:10 NRSV

	St. James AME Church	St. James Preparatory School	St. James AME Federal Credit Union	St. James Social Services	St. James Towers	Total All Corporations
ASSETS						
Current						
- Cash	106,858	2,458	23,017	55,858	8,770	196,961
- Investment	45,816		121,278			167,094
- Loans			963,639			963,639
- Prepaid Expenses			8,129		47,895	56,024
- Security Deposits/Leases					147,676	147,676
- Receivables		61,348	2,091	504,000	64,704	632,143
- Allowance for Losses			(968)		(125,848)	(126,816)
Total Current Assets	152,674	63,806	1,117,186	559,858	143,197	2,036,721
Other Assets						
-Land & Buildings	2,573,218	378,994		7,500,000	6,996,901	17,449,113
-Furniture & Fixtures	114,704	285,454	53,803	3,634	604,455	1,062,050
-Improvements	2,393,378		13,652			2,407,030
-Restricted Deposits		65,000			(434,032)	(369,032)
-Transportation/Equipment	37,638	345,899		39,129	75,918	422,666
-Accumulated Depreciation	(1,668,968)	(690,239)	(47,345)	(522,558)	(5,306,149)	(8,235,259)
Total Other Assets	4,114,281	404,678	12,968	9,757,083	3,963,601	18,252,611
TOTAL ASSETS	3,602,644	448,914	1,137,296	7,580,063	2,080,290	14,849,207

The financial report is a compilation of information from the financial statements of the operating entities of St. James AME Church and Affiliates. This internally prepared financial statement, in the opinion of management, fairly represents the condition of the St. James AME Church and Affiliates. For financial decisions regarding these institutions, please refer to the audited financial statements and accompanying notes of each corporation.

Rev. Garvey C. Ince, Chief Financial Officer

	St. James AME Church	St. James Preparatory School	St. James AME Federal Credit Union	St. James Social Services	St. James Towers	Total All Corporations
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LIABILITIES

Current Liabilities						
- Taxes Payable			200		34608	34,808
- Accrued Expenses	45,363	5,608	3,200	7,464	151,722	213,357
- Accounts payable	18,146	44,958	31,619	8,459	840,965	944,147
- Notes Payable	377,227	25,000		106,068		508,295
- Prepaid Rent/Deferred Tuition					338,830	338,830
- Current Mortgage	8,851			508,416	865,525	1,382,792
Total Current Liabilities	449,587	75,566	35,019	630,407	2,231,650	3,422,229
Long Term Liabilities						
- Mortgage Payable	695,016			4,644,670.00	3,113,327	8,453,013
- Other Long Term Debt	510,000	68,867			842,839	1,421,706
Total Long Term Liabilities	1,205,016	68,867		4,644,670	3,956,166	9,874,719
TOTAL LIABILITIES	1,654,603	144,433	35,019	5,275,077	6,187,816	13,296,948

EQUITY

Net Income	23,607	1,232	(5,839)	10,668	(98,089)	(68,420)
Shares			1,010,024			1,010,024
Reserves			78,274	1,438,706	144,514	1,661,494
Unrestricted Fund			7,501		(3,207,578)	(3,200,077)
Fund Balance	1,924,434	303,249	12,316	855,612	(946,373)	2,149,238
TOTAL EQUITY	1,948,041	304,481	1,102,277	2,304,986	(4,107,526)	1,552,259
TOTAL LIABILITIES & EQUITY	3,602,644	448,914	1,137,296	7,580,063	2,080,290	14,849,207

2009 INCOME STATEMENTS

	St. James AME Church	St. James Preparatory	St. James AME Federal Credit Union	St. James Social Services	St. James Towers	Total All Corporations
INCOME						
- Tithes & Offerings	2,016,169					2,016,169
- Possible Dream /Debt Free	109,010					109,010
- Special Programs	128,777	221,500		12,844		363,121
- Education/Tuition	20,380	95,352		45,114		160,846
- Other Income	134,133	176	9,641	84,279	1,315,646	1,543,875
- Investments	1,957		78,029			79,986
TOTAL INCOME	2,410,426	317,028	87,670	142,237	1,315,646	4,273,008
EXPENSES						
- Administrative/Rent				1,190	71,027	72,217
- Conference	98,606					98,606
- Interest & Bank Charges		2,438	5,905	4,682	86,657	99,682
- Insurance	244,365	7,858	16,848	10,621	75,960	355,652
- Mission & Outreach	222,212					222,212
- Other Operating Expenses			14,135	8453	50,635	73,223
- Payroll, Taxes & Benefits	900,186	242,964	20,036	57,630	323,349	1,544,165
- Postage	7,122	1,571	1,902			10,595
- Education/Training	16,823	3,862	1,505	35		22,225
- Dividends			11,100			
- Prep. School	468,773					468,773
- Professional Services	9,250	1,052	13,500	8,733	331,006	213,972
- Publicity & Promotions	16,913		3,295			20,208
- Repair & Maintenance	114,632	4,830		7,043	68,360	194,865
- Security	91,412			1,680	80,492	
- Special Events/Programs/Rent	46,379	3,453		21,079	(82,927)	(12,016)
- Supplies	43,134	11,256	3,992	5,721		64,103
- Utilities	107,012	36,512	1,291	4,702	409,176	558,693
TOTAL EXPENSES	2,386,819	315,796	93,509	131,569	1,413,735	4,341,428
NET INCOME	23,607	1,232	(5,839)	10,668	(98,089)	(68,420)

OUR WITNESS AND MINISTRY

Ministerial Staff

Rev. William D. Watley, Ph.D., Senior Pastor
Rev. Raquel A. St. Clair, Executive Minister
Rev. Garvey Ince, Chief Financial Officer
Rev. Stephanie Boston, Pulpit Associate
Rev. Michele Brown, Pulpit Associate
Rev. Ingrid Gales, Pulpit Associate
Rev. Javette Goodman, Youth Ministry
Rev. Carl Hunter, Jr., Pulpit Associate
Rev. Debra Johns, Pulpit Associate
Rev. Babydoll Kennedy, Director, Dot.Com Ministry
Rev. Rosalind Redd, Pulpit Associate
Rev. Jacqueline G. Reeves, Ed.D., Pulpit Associate
Rev. Natasha Rouse, Pulpit Associate
Rev. Ellen Warren, Director, Sick Visitation Ministry
Rev. Matthew Watley, Pulpit Associate
Rev. Bankole Akinbinu, Minister to Youth

Stewards

Tasha Bias
Adonis Blue
Carin Burwell
David Chatmon
Troyce Dunson
Ellis Robert
Vesta Godwin Clark
Pauline Guess
Richardean Harris
Geri Hayden
George Hayes
Josephine Horton
Georges Joseph
Jean Kellman-Smith
Felicia Kennedy
Ronda Littleton-Johnson
Carl Mickens
Linda Moore
Carl Peterman

Deborah Petty
Louches Powell
Maurice Quick
Keith Sanders
Dollie Sherrod
Beverly Sigler
Sarah Slaughter
Craig Stanley
Carole Smith
Karen Spencer
Brian Talmadge
Isaac Thomas
Gwen Verner-Jarju
Kelli Wingo
Frank Woods, Vice Chairman

Steward Emeriti

George Branch
James Trawick
Hobart Birdson

Rev. Reginald Clark, Minister to Men
Rev. Zora Hall, Pulpit Associate
Rev. Ruth Miller, Pulpit Associate
Rev. Thomasena Woodward, Minister of Visitation
Rev. Robert Kent, Sick Visitation Ministry

Licentiates

Sis. Ardania Johnson, Pulpit Associate
Bro. Lonnie K. Jones, Music Ministry
Sis. Donna Knight, Pulpit Associate
Bro. Paul P. Martin, Esq., Pulpit Associate
Bro. T. J. Martin, Music Ministry
Sis. Tinesha McNeill, Pulpit Associate
Sis. Pamela Ringold, Finance Ministry

Seminary Interns

Min. Quentin Sutton, New Brunswick Theological Seminary

Trustees

Vivian Carter
Sakinah Conway
Sharon Foushee
Gwendolyn Garretson
Darryl Gayton
Calvin Jackson
Georgianna Loney
Samuel Snead
Darryl Stewart
Rudolph Graves, Trustee Emeritus

Officers in Training

David Lewis
Marcus Purdie

Church Administration

Rev. Marcia Sapp-Salter
Executive Assistant

Alison Nettles
Administrative Assistant

Barbara Carter
Administrative Assistant

Grace Thomas
Office Assistant

Kim Irby
Data Management Specialist

*"The gifts he gave were that
some would be apostles, some
prophets, some evangelists, some
pastors and teachers to equip the
saints for the work of ministry,
for building up the body of Christ"*

Ephesians 4:11-12 NRSV

2009 Annual Report

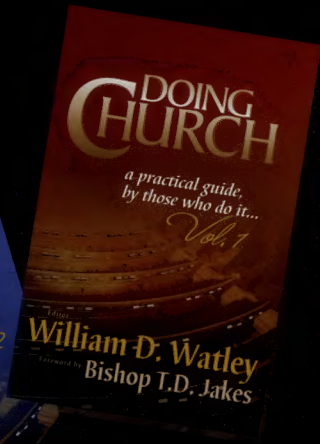
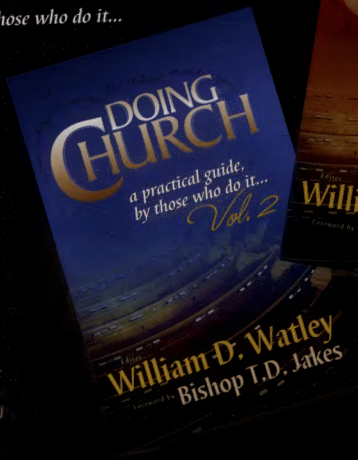
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DOING CHURCH

a practical guide, by those who do it...

We know how to sing about church. We know how to pray for the church. We know how to preach about the church. We know how to express our faith and belief in the church. We know how to defend and fight for the church. We know how to write about the church in both poetry and prose. We know how to study, research and analyze the church. We know how to quote the Bible regarding the church. We know how to organize and structure churches. We know how to do everything but live out the implications of the gospel as the church. Even after all this time and experience in doing church, we still don't know how to do church, live the church and be the church very well.



AVAILABLE SPRING 2010